

West Moonah Community Garden

Overview and Policies



WEST
MOONAH
COMMUNITY
HOUSE

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GARDEN LOCATION:

CNR SPRINGFIELD AVENUE AND WINBOURNE ROAD
WEST MOONAH TAS 7009.

CONTENTS

| | |
|---|----------|
| Overview..... | 4 |
| Objectives..... | 4 |
| Responsibilities of community gardeners..... | 5 |
| Occupational health and safety..... | 6 |
| General code of conduct..... | 6 |
| Appropriate behaviour..... | 6 |
| Definition of inappropriate behaviour..... | 7 |
| Report inappropriate behaviour..... | 7 |
| Investigating inappropriate behaviour..... | 7 |
| Social media..... | 7 |

Please note:

While the Community Garden is used by the general public, the Community House would advise all participants to take care and use this manual as a guide. All safety equipment is made available for public use.

OVERVIEW

West Moonah Community gardens are unique forms of public open space which are managed by the community primarily for the production of food and to contribute to the development of the community. They are places for learning and sharing about sustainable living practices, and for actively building community through shared activities.

West Moonah Community Gardens is valuable recreational activity that contributes to the health and well-being of the wider community and provides a wide range of environmental, social and educational benefits.

The purpose of West Moonah Community Gardens Policy is to establish a framework for the Community to the appropriate management of both new and existing community gardens.

OBJECTIVES

The objectives of this policy are to:

- Promote the development of community gardens as demonstration sites where people can meet, work together, build stronger community relationships and learn about sustainability.
- Help increase the number of community gardens, community need and availability of appropriate sites by developing a clear process and allocating appropriate resources to support new and existing community gardens, issues such as public liability, maintenance, safety and access.
- Established for community use and to be integrated into new development.
- To increase access to fresh, organic and locally produced fruit and vegetables.
- To equip participants with the skills to pursue sustainability initiatives in their lives beyond the garden environment.

RESPONSIBILITIES OF COMMUNITY GARDENERS

Community gardeners are responsible for maintaining the garden so that the health and safety of the surrounding community is not adversely impacted. In particular, gardeners are responsible for ensuring that:

- They cooperate and manage effective relationships with the surrounding neighbourhood, partnering organisations and other gardeners.
- They do not discriminate against one another due to differences in race, culture or sexuality.
- Decision making is democratic, transparent and inclusive.
- Any water leaving the garden is not contaminated by sediment, fertiliser, manure or excessive organic matter that might pollute waterways.
- Noise levels within the garden are maintained at a level that is not disturbing to neighbours.
- Compost, worm farming systems and fertilisers are maintained so as not to attract vermin or produce unpleasant odours.
- Any materials delivered to or stored at the garden are maintained so as not to create an unpleasant environment for other residents in the community
- Visitors are welcomed to the garden, and members of the public can access the community garden during daylight hours.
- No one must drink alcohol or use drugs in the garden, except for legitimate medical reasons.
- Inappropriate behaviour will not be tolerated in the garden.

POLICY

OCCUPATIONAL HEALTH AND SAFETY

All Committee members, garden members, friends of the garden and visitors to the West Moonah Community Garden are to exercise the upmost care and priority to ensure that the community garden area is laid out and maintained in such a manner to provide easy, safe access free from obstructions and trip hazards.

Care must be taken to ensure that whilst using tools with long handles or sharp blades or prongs that other persons on site are not placed at risk of injury. Tools are not to be laid on the ground but stowed upright and any sharp protrudence (rake/garden fork) turned inward when not in use.

Any accident on site is to be reported to the coordinator for documentation and investigation.

A first aid kit will be available on site for basic first aid assistance.

Relative document: Please see West Moonah community House WHS Manual.

GENERAL CODE OF CONDUCT

Our general code of conduct is in accordance with the responsibilities of the gardeners as stated on page 5.

APROPRIATE BEHAVIOUR

This policy shows:

- Our commitment to health and safety in this workplace, and reducing the risks to the health and safety of all workers, volunteers, contractors and visitors
- Our commitment to complying with the requirements of the *Workplace Health and Safety Act 1995* and the *Workplace Health and Safety Regulations 1998*,
- That inappropriate behaviour will not be tolerated in this workplace
- How we deal with inappropriate behaviour in the workplace

This policy applies to everyone at the West Moonah Community House

Definition of Inappropriate behaviour

Inappropriate behaviour is repeated, unreasonable behaviour directed towards a worker or group of workers. It creates a risk to personal and workplace health and safety.

Report Inappropriate behaviour

The issue must be raised directly to the Garden Coordinator or a Staff member.

Investigating inappropriate behaviour

An appropriate person will be appointed by the Management and/or Board to conduct an investigation into the inappropriate behaviour complaint received.

While the Community Garden is used by the general public, the Community House would advise all participants to take care and use this manual as a guide. All safety equipment is made available for public use.

SOCIAL MEDIA

The West Moonah Community House has a Social Media policy which is available on file at the community house.